



School of Social Work

Tenure-Track Assistant Professor Position (English stream)

The [*School of Social Work*](#) in the [*Faculty of Education and Health*](#) at Laurentian University invites applications from suitably qualified candidates for a tenure-track faculty position at the rank of Assistant Professor in Social Work. The preferred start date is August 1, 2024.

Preferred candidates will have a completed doctorate in social work, or in a related discipline, with at least one social work undergraduate degree. Candidates who are currently finishing their doctoral degree and have solid work-related experience will be considered. Successful candidates will have a record of scholarly and research activity, the ability to work collaboratively with colleagues and communities, and will be expected to make contributions through service to the School, Faculty, University, and broader community. An on campus presence in Sudbury is expected.

The successful candidates will have the following essential qualifications:

- Show evidence of scholarly and teaching expertise in some of the following areas: direct practice; social work knowledge, theory, and ethics; gerontology; substance use; practice with Francophone and newcomer populations; people with disabilities; anti-racism/anti-oppressive practice; Indigenous social work research and practice; and social work practice with 2SLGBTQ+ communities.
- Demonstrated excellence in teaching at the undergraduate and graduate levels (campus and/or on-line) in English;
- Experience mentoring and supporting graduate students and the ability to undertake thesis supervision;
- Experience working collaboratively in a team environment and enthusiasm for contributing to the governance of the school and University as a whole;
- Clear commitment to pedagogical and academic excellence, promoting a safe, inclusive, and welcoming learning environment, and advancing Laurentian University's bilingual and tricultural mandates;
- An ability and willingness to engage in dismantling racism and other oppressive practices that lead to social and health inequities.

Laurentian University, located on Atikameksheng Anishnawbek territory in Sudbury, Ontario, serves over 8000 students and is one of two bilingual universities in the province of Ontario. Committed to its bilingual, tricultural mandate, Laurentian University offers an outstanding university experience in English and French with a comprehensive approach to Indigenous education. Laurentian's beautiful, forested campus is surrounded by fresh-water lakes, conservation lands and hundreds of kilometres of cross-country and hiking trails while situated in the geographic centre of Greater Sudbury, northern Ontario's major urban centre (population 160,000). Laurentian University has close and productive ties to Science North, SNOLAB, Health Sciences North and multiple post-secondary institutions. Laurentian is home to the Maamwizing Indigenous Research Institute.

Application Requirements

A complete application includes the following:

- A cover letter (including one of the two statements about citizenship/resident status specified below)
- An up-to-date curriculum vitae
- A teaching portfolio (should include teaching philosophy, a summary of teaching experience, teaching evaluations, a statement of teaching interests).
- A statement of current and prospective research interests.
- The names and contact information for three academic references.

The application package, inclusive of all documents, should be submitted electronically **as a single PDF file** to: Office of Provost and Vice-President Academic at academic-careers@laurentian.ca with the following subject line: “Application to Tenure Track Faculty Appointment – Social Work.” The deadline for receipt of applications is **June 17, 2024**, or until the position is filled.

Laurentian University is an inclusive and welcoming community committed to employment equity. Applications are encouraged from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. Laurentian University’s bilingualism policy (Section 7.3.b) provides a provision regarding the language requirement for persons self-identifying as First Nations, Métis or Inuit. (<https://laurentian.ca/bilingualism>)

The successful candidate will be part of the Laurentian University Faculty Association (LUFA). Candidates are encouraged to consult the Collective Agreement at www.lufappul.ca. Laurentian University is committed to providing an inclusive and barrier-free experience to applicants with accessibility needs.

Requests for accommodation can be made at any stage during the recruitment process. Please contact the Office of the Provost and Vice-President Academic for more information (pvpa@laurentian.ca). All qualified persons are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents of Canada will be given priority.

To comply with federal laws, the University is obliged to gather statistical information as to how many applicants for each job vacancy are Canadian citizens / permanent residents of Canada. Applicants need not identify their country of origin or citizenship; however, all applicants must include one of the following statements: “I am a Canadian citizen / permanent resident of Canada”; OR, “I am not a Canadian citizen/ permanent resident of Canada” in their cover letter. Applications that do not include this information will be deemed incomplete.